

Why Lenora Billings-Harris...Why Now?

If your organization wants to **accelerate results** internally with its teams, and externally with its customers and clients, by improving **cultural intelligence and competencies** and creating and sustaining an **inclusive** and productive environment hire *Lenora Billings-Harris, CSP* now. Lenora helps organizations maximize their potential by helping them effectively interact with all types of people to achieve positive and sustainable results in a diverse and multicultural environment.

Why select Lenora for your project or event? Lenora will help you make the project **have long term impact** that translates into changed behavior on the job.

- She will visit your organization **free** for one day to conduct in-depth research to customize the project. The only cost to you is travel and lodging.
- She will deliver customized keynotes, breakout sessions and training programs that are highly interactive, non-judgmental and filled with immediately applicable actions.
- She will provide **follow up** via teleseminars, reminder emails, or voicemails for all attendees. You choose which method will fit your culture best.
- She will provide 30 minutes of coaching for a key leader, **free**.
- She will write an article for your in-house magazine or newsletter to reinforce the learning, **free**.

Others have recognized Lenora as an expert because:

- She has held leadership positions in education, corporate and not-for-profit organizations, and has presented on five continents.
- For two years straight (2009 and 2010) Lenora was voted as one of the Top Five Best Speakers in Diversity by Speakers Platform.
- In 2006, she became the first person of color elected as president of the National Speakers Association, an organization of experts who speak professionally, and she currently serves on the board of the Global Speakers Federation
- She serves on the adjunct faculty of the University of North Carolina-Greensboro, Bryan School of Business and Economics.
- She is an author and a published researcher in the area of diversity and inclusion. Her newest book is TRAILBLAZERS: How Top Business Leaders are Accelerating Results through Inclusion and Diversity
- She is a research partner for a project studying the impact on results of leaders' attitude about diversity.