

Turning Barriers into Bridges: Trailblazing Techniques that make Diversity Work

Presented by
Lenora Billings-Harris, CSP

This highly interactive, non-judgmental and fun program provides an opportunity for participants to discover their own level of knowledge and understanding of people different from themselves, and then apply the principles of inclusion to build relationships. By exploring the biases of our society's "isms", such as racism, sexism, ableism, and ageism, as well as homophobia and other prejudices that impede productivity in the classroom and the workplace, participants will be better equipped to turn barriers into bridges and focus on performance when they return to their organization.

Learning Objectives:

As a result of attending this session, participants will be able to:

- Improve their awareness of the impact of their behavior on others
- Increase acceptance and value differences
- Limit the influence of stereotypes on their personal actions
- Identify the four cornerstones of diversity development
- Identify effective inclusion strategies for individuals and organizations