

[KEYNOTES & PROGRAMS]

THE DIVERSITY ADVANTAGE: THE OZ PERSPECTIVE

Lenora uses the characters of the Wizard of Oz as a metaphor to help you understand how you can use your brain, heart and courage to make a real difference in today's multicultural world. This fun, yet thought-provoking message will inspire you to connect the gifts you have with the gifts of others to increase your organization's options for multicultural success. By realizing the power to make a difference is within each individual, you will discover ways to go beyond stereotypes and bias to create and sustain an environment that supports high productivity while celebrating differences. Lenora uses life-size stand-ups of the characters and music from The Wizard of Oz and The Wiz to create an entertaining yet impactful keynote.

As a result of attending this session, participants will be able to:

- Use their knowledge (oz-brain) to determine ways to learn about and interact effectively with people different than themselves;
- Use their heart to connect to others with compassion instead of stereotypical judgments;
- Use their courage to say and do what is necessary to sustain high performance